



**North East
Learning Trust**

I BECAME A TEACHER

BECAUSE I BELIEVE THAT

EVERY CHILD DESERVES

AN EQUAL CHANCE

IN LIFE.”



Hello

and welcome to the North East Learning Trust

As a teacher with 30 years' experience, my belief that every child deserves a fair start in life has been a guiding principle throughout my career. This pursuit of equality and excellence has inspired the creation of our Trust, where we work to ensure that every child in every Trust school is given access to an excellent education.

At our founding school, The Academy at Shotton Hall, we

have achieved great success for our children by closing the gap in achievement and securing some of the best outcomes in the country for all groups of students.

In 2019 Trust sponsored school, Teesdale School and Sixth Form in Barnard Castle, was awarded a Grade 1 'outstanding' judgment from Ofsted in all areas just three years after joining the Trust with a Grade

3 'requires improvement' rating. The Ofsted report specifically highlights the hugely positive impact that being part of the Trust has had on the school and how the intervention has led to its rapid turnaround.

By growing the Trust we will strengthen and share this success, building a family of schools who encourage and support each other to achieve excellence for every child.

Lesley Powell CBE, Chief Executive Officer



Our *Vision*

Our multi-academy Trust exists to give children across the North East of England the very best education. All academies in our Trust are committed to:

- pursuing **excellence**
- encouraging all young people to **aim high** and make the most of their talents
- providing an education that enables every young person to **achieve their full potential and learn with confidence**
- creating a healthy, happy, disciplined and supportive environment which promotes an independent work ethic and a **love of learning**
- providing a **safe environment** where young people are cared for
- engendering respect for **individuality** and **difference**
- nurturing a sense of **social responsibility** and **spiritual** and **personal development**
- fostering **integrity, resilience, creativity, good manners** and **sensitivity** to the needs of others.

Every child should experience **excellence** every day."





Access to a wide **network of NLEs, SLEs and other experienced professionals.**"

Our Support

Our Trust is in the privileged position of being led by outstanding leaders who are involved in the regional and national development of education.

Our Trust CEO, Lesley Powell, is a member of many boards and has sat on many advisory groups including: The Regional Head Teacher Board, National Secondary Heads Reference Group, Opportunity North East Sub-Board, National Ofsted Inspector Reference Group, Teacher Recruitment and Retention Strategy, Head Teacher Standards Review Group, and the NPQ Expert Advisory Group. She and a Deputy CEO, Toni Spoons, are also National Leaders of Education.

We also employ a wide network of SLEs and other experienced

professionals. Having access to this level of expertise and influence means we are able to deploy the right people at the right time to enable rapid improvements.

As well as excellence in teaching and learning, our Trust also benefits from an experienced network of non-teaching support staff with a high level of expertise and the capacity to offer a range of core services to our Trust family including: business management, finance and payroll, HR, health and safety, marketing and communications, governance and IT.

Our Achievements



Two 'outstanding' schools and one outstanding SCITT



NELT Teaching School Hub

Designated as a national Teaching School Hub



Two National Leaders of Education



£42million income across Trust schools



Lead school within Shotton Hall Teaching School Alliance



Two National Support Schools



Outstanding SCITT with 100 trainees per year



Pilot site for Future Teaching Scholars programme



One of only 23 Research Schools in England



A reputation for **exemplary** educational practice and leadership."





NQTs are **professionals** from day one." - Ofsted

North East SCITT

Initial teacher training

When The Academy at Shotton Hall became a teaching school in 2012, we immediately made the decision to become a SCITT and grow our own teaching staff.

In partnership with over 90 North East schools and Durham University, we are now recruiting our tenth cohort of trainee teachers. North East SCITT is growing in strength and reputation every year and was awarded 'outstanding' in its first ever

Ofsted inspection. Year on year our courses have an almost 100% pass rate with the vast majority of trainees securing teaching jobs and being rated as good or outstanding in their final assessments.

By training our future workforce we can ensure the highest standards of teaching from the outset and nurture a steady stream of consistently high quality staff to meet workforce needs across our Trust.



Our *staff* are our Trust

We see ourselves as leaders in training and look for innovative ways to provide CPD as well as developmental and leadership opportunities for staff.

At the core of this is an extensive CPD offer which is shared across our teaching school alliance. On top of this comprehensive programme, many staff have been supported and funded to undertake their masters degree in education with Newcastle University. There are also opportunities for exceptional staff to join our growing list of now over 50 SLEs and take part in support projects across our Trust and

Teaching School Hub. In addition, staff can be involved in the Trust's SCITT, either as mentors to new trainees or for classroom training and observations.

Colleagues in Trust schools are able to access these core opportunities as well as contributing and sharing their own best practice to enhance staff development across the whole Trust. As we grow, these opportunities will increase across the Trust in line with a vision of offering clear developmental and leadership pathways for staff from ITT to headship.

We are
successful
because **our staff**
are
successful."





**North East
Learning Trust**

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