



RYE HILLS
ACADEMY

Uniform Policy

Review Date	Reviewer	Approved by	Date approved	Implementation
	M Carney	Head of School	September 2022	September 2022
October 2023	M Carney	Head of School	October 2023	October 2023
September 2025				

Revision History

Issue No.	Date	Revisions
2	October 2023	Updated sections on Footwear and Jewellery.

Issue No: 2 Quality Document Type: Policy
Date Reviewed: 20/10/23 Ref: RHA/PASTORAL/UNIFORM
Approved by HoS: 23/10/23 Originator of this document is: J Barker

Introduction

Rye Hills Academy is part of the North East Learning Trust (NELT), and the Trust has delegated to the Local Academy Council authority to implement a Uniform Policy that applies to all students within the Academy.

Aims

The Trust and the Local Academy Council has a duty to ensure that their policies promote good behaviour and discipline amongst the student body.

The Local Academy Council believes that the implementation and enforcement of the Uniform Policy plays a valuable role in contributing to the ethos of the school and setting an appropriate tone.

Our policy is based on the belief that a school uniform:

- Promotes a sense of belonging.
- Is practical and distinctive.
- Identifies students with the school.
- Makes students feel equal in terms of appearance.
- Reflects the sense of both community and diversity that the school takes pride in.

Purchasing Uniforms

The uniform supplier for the Trust is Motif8 and orders can be placed online at www.motif8.co.uk

Partnership with British Heart Foundation

We have partnered with the British Heart Foundation shop in Redcar who stock second-hand Rye Hills Academy uniform items. All profits made from these items go to the British Heart Foundation. If you have any good quality uniform you no longer need, including PE kit, please drop it off at the shop, or bring it in to school and we will see that it gets to them.

British Heart Foundation, 76 High Street, Redcar, TS10 3DN. Telephone: 01642 488884
Website: <https://www.bhf.org.uk/what-we-do/find-bhf-near-you/redcar-bhf-shop>

School Uniform

The uniform for Rye Hills Academy, Years 7 - 11 is:

Blazers, jumpers, and shirts

- Navy blazer with the school badge (**required, generic**, school badge must be bought from the supplier)
- Plain white school shirt buttoned to the neck (**required, generic**)
- School tie (**required**, only available from the uniform supplier)
- Navy V-neck jumper – (**optional item** and only available from the uniform supplier)

Trousers and skirts

While we are more than happy for parents and students to purchase school uniform from a wide variety of sources, we have worked closely with Motif8 to provide trousers and skirts

Issue No:	2	Quality Document Type:	Policy
Date Reviewed:	20/10/23	Ref:	RHA/PASTORAL/UNIFORM
Approved by HoS:	23/10/23	Originator of this document is:	J Barker

which meet our uniform rules. Opaque grey tights must be worn with skirts - no socks are allowed with skirts.

Should parents choose to purchase items from other suppliers then the style and cut of the trousers/skirt should be the same as those provided by Motif8.

- Plain grey formal straight cut trousers - not jeans, leggings, or stretchy style (Must be at least 7.5inches/18cm wide at the bottom). (**Required and generic** however trousers purchased from elsewhere **MUST** be the same style and fit as those provided by the uniform supplier).
- Plain grey pleated or straight pencil skirt - not tight fitting or stretch material and must be no more than one inch above the knee. (**Required and generic** however skirts purchased elsewhere **MUST** be the same style and fit as those provided by the uniform supplier).

Footwear

Plain black, formal shoes. No boots or trainers.

Socks must be black. Trainer socks are not permitted.

Tights can be worn with a skirt, but they must be opaque grey.

Academy House Badges

Enamel House badges to be worn on the lapel of the blazer.

Outerwear

Outside coats and hats must be removed when entering the school building.

PE kit

All items are available from Motif8.

- PE polo shirt with Rye Hills logo, (**required**, must be purchased from Motif8 – compulsory item)
- Black shorts – (**required**, compulsory item)
- Tracksuit bottoms/leggings – (**optional**)
- Mid layer top – (**optional**)
- Hoodie – (**optional**)
- Black sports sock – (**required**, compulsory item)

Indoor trainers with non-marking soles must be worn in the sports hall.

Students are required to wear studded boots and shinpads when participating in certain activities on the grass.

Trainers are the only suitable footwear which will be accepted on the 3G Sports Pitch). Metal studs, blades and flat sole trainers are not allowed.

Plimsolls, Converse, or canvas type shoes are not suitable.

A black base layer may be worn underneath the PE polo shirt and shorts/leggings during the colder months.

Issue No:	2	Quality Document Type:	Policy
Date Reviewed:	20/10/23	Ref:	RHA/PASTORAL/UNIFORM
Approved by HoS:	23/10/23	Originator of this document is:	J Barker

General Appearance

Make-up, nail polish and hair

- Makeup should not be visible.
- False eyelashes are not to be worn.
- Lipstick is not to be worn.
- Nails are not to be painted and false nails are not to be worn.
- For health and safety reasons nails need to be of a sensible length.
- Haircuts should not be less than a 1.
- Students are not permitted to have tram lines or sculptures in their hair or any extreme hairstyles.
- Hairbands, tie backs or accessories **must** be plain and discreet (e.g., no large flowers, coloured hairbands).
- Students should not dye their hair an unnatural colour (e.g., red, green, multiple colours).

Rye Hills Academy reserves the right to decide that the cut and colour of a student's hairstyle is inappropriate e.g., tramlines, Mohicans, extreme short sides with longer on top.

Jewellery

- Students can wear one plain metal stud in each earlobe. No other jewellery is permitted. It is against the school rules to wear any necklaces, bracelets, or rings. Clear, plastic studs are not permitted in additional piercings, e.g., clear plastic nose studs.
- Diamante earrings are not allowed.
- Visible tattoos are not allowed.
- Plugs/expanders are not allowed.

Role of Parents/Carers

- To ensure that their child adheres to the Uniform Policy.
- To ensure that their child comes to school in uniform everyday unless there are special circumstances.
- To ensure that all PE kit is labelled correctly and clearly.

Role of Staff

- Set a good example in terms of dress.
- To remind students to wear the correct uniform.
- To speak with students who do not wear the correct uniform.

Role of Year Managers

- To ensure that all students comply with the Uniform Policy.
- To enforce the uniform throughout the school community, as part of the duty within the day-to-day responsibility for discipline within the school.
- To speak to parents/carers of students who persistently do not wear the correct uniform.

Issue No:	2	Quality Document Type:	Policy
Date Reviewed:	20/10/23	Ref:	RHA/PASTORAL/UNIFORM
Approved by HoS:	23/10/23	Originator of this document is:	J Barker

- To ensure that the school follows the DFE guidelines where a student fails to comply with the Uniform Policy.

Role of the Local Academy Council

The Local Academy Council will provide support and guidance to the Head of School to ensure that the policy is implemented and adhered to.

Failure to comply with the Uniform Policy

Students are expected to wear school uniform unless there is a justified reason as to why they may not. If your child cannot temporarily wear any aspect of the uniform, then parents/carers should inform the school, in writing, the reasons as to why.

The Head of School, in accordance with the Behaviour Management Policy will issue appropriate sanctions to students who persistently do not comply with the Uniform Policy.

Issue No:	2	Quality Document Type:	Policy
Date Reviewed:	20/10/23	Ref:	RHA/PASTORAL/UNIFORM
Approved by HoS:	23/10/23	Originator of this document is:	J Barker